



European Health Parliament 2017-2018

POLITICO



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HEALTH PARLIAMENT

My name is...

Lila Stavropoulou

Member of the European Health Parliament

Top50 global health technology influencer

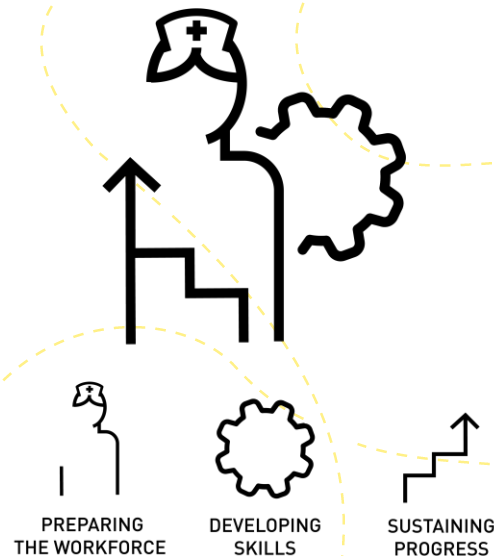
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#MakeHealthGreatAgain

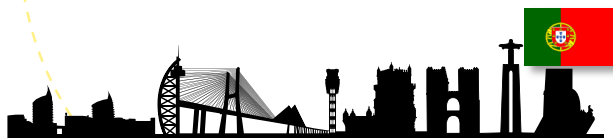


**EUROPEAN
HEALTH PARLIAMENT**

Not a think tank, not a lobby ... a movement

400 and growing

HEALTH PARLIAMENT
PORTUGAL



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Our AIM

We do some writing...

...But, what's really important is **changing the narrative** around health and healthcare. We are here to create a **better health story...**

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**EUROPEAN
HEALTH PARLIAMENT**

Health Workforce Planning Committee

Our work

Health workforce planning is a gigantic topic



Mobility



Skills



FORCES SHAPING AND CHALLENGING THE RESILIENCE OF THE HEALTH WORKFORCE

EXTERNAL

Population AGEING
Changing care demands
MIGRATION patterns
Technological
INNOVATION



HEALTH WORKFORCE

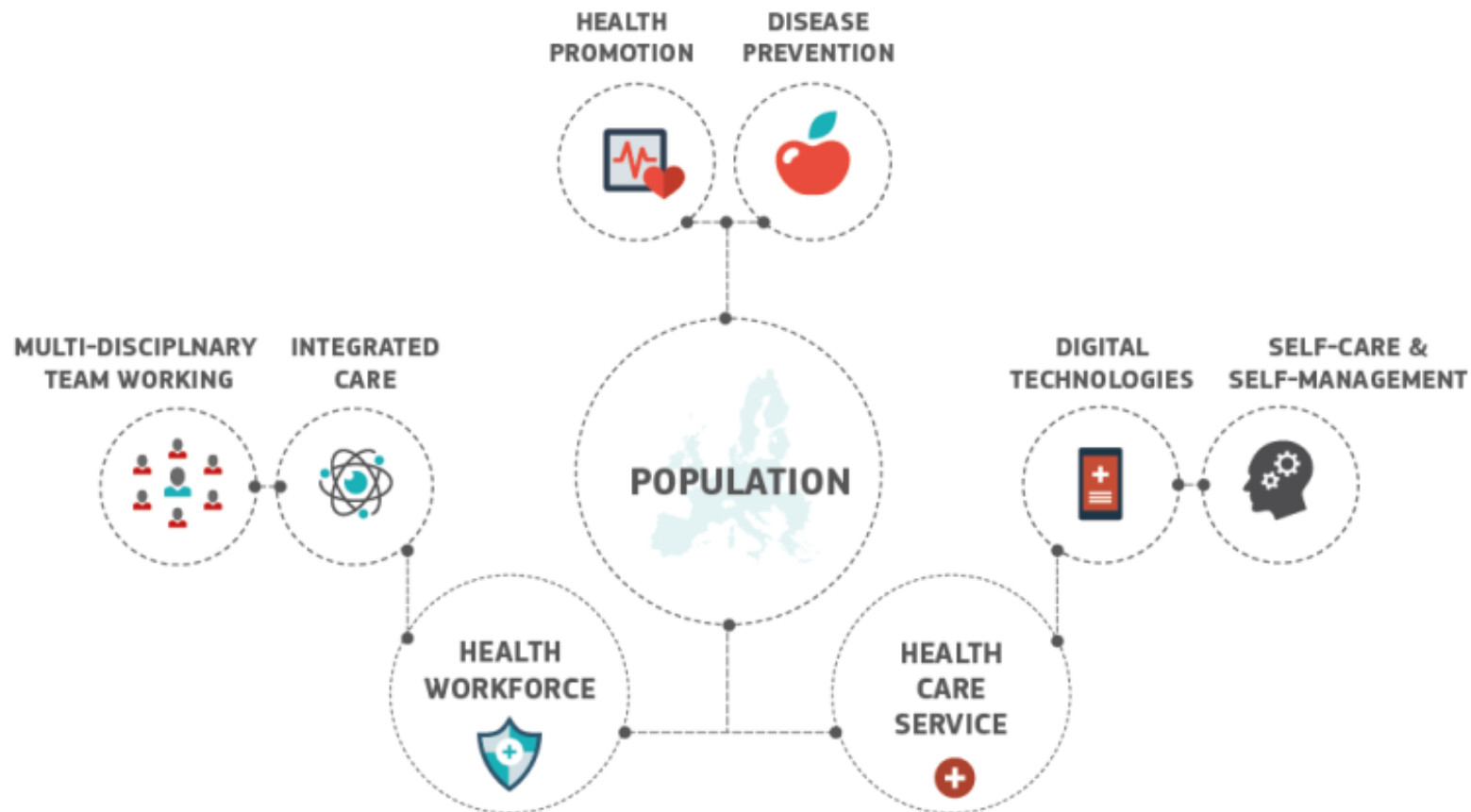


INTERNAL

WORKFORCE ageing
Recruitment & retention
Poor geographic DISTRIBUTION
Skills mismatches



THE DRIVING FORCES INFLUENCING FUTURE SKILLS AND COMPETENCES



Our recommendations to #makehealthgreatagain

1. Create higher coordination between Member States on forecasted EU health workforce cross-border mobility flows through:

- Making data collection & monitoring of health workforce mobility indicators centrally available by setting up an EU health workforce monitoring capacity.
- Creating a European Coalition on health workforce consisting of national competent authorities and stakeholders treating and acting upon the collected data.

Our recommendations to #makehealthgreatagain

2. Create an attractive working climate for the health workforce in every EU Member states through developing national policies that aim to:

- Promote self-care and health literacy of the population.
- Redesign and diversify professional roles.
- Introduce measures to reduce work pressure for health professionals.
- Fund and promote infrastructures and educational programmes for digital/telehealth

Our recommendations to #makehealthgreatagain

3. Balance access to healthcare professionals within EU Member states through:

- Stimulating and incentivising partnerships between universities in over- and undersupplied areas as a precursor to higher retention in medically under-supplied areas.
- Using real-world centralised EU data and forecasting indicators to set numerical targets.
- Organise promotional campaigns to promote under-supplied health professions in medically under-supplied areas.

Our recommendations to #makehealthgreatagain

4. Integrate transversal skills in EU undergraduate training programmes of healthcare professionals by:

- Including them in the EC Directive on Recognition of Professional Qualifications for healthcare professions.
- Enhancing collaboration between the EU Commission and Member states on the integration of transversal skills in national curricula.

Transversal skills

- Critical and innovative thinking
- Inter-personal & Intra-personal skills
- Media and information literacy such as the ability to locate and access information, as well as to analyse and evaluate media content

Transversal skills needed

- To make HWF benefit from digitalisation, it is necessary to **include digital skills along with soft and multidisciplinary skills in undergraduate training programmes**. Moreover, creating **positive perception** towards these transversal skills will influence considerably the efficiency of use of digitalisation of health by both patients and health professionals
- **Too little emphasis is placed in curricula on transversal skills in many Member States**. To integrate transversal skills in new training programs on undergraduate level, the **Commission should closely work with national competent authorities**.



Our recommendations to #makehealthgreatagain

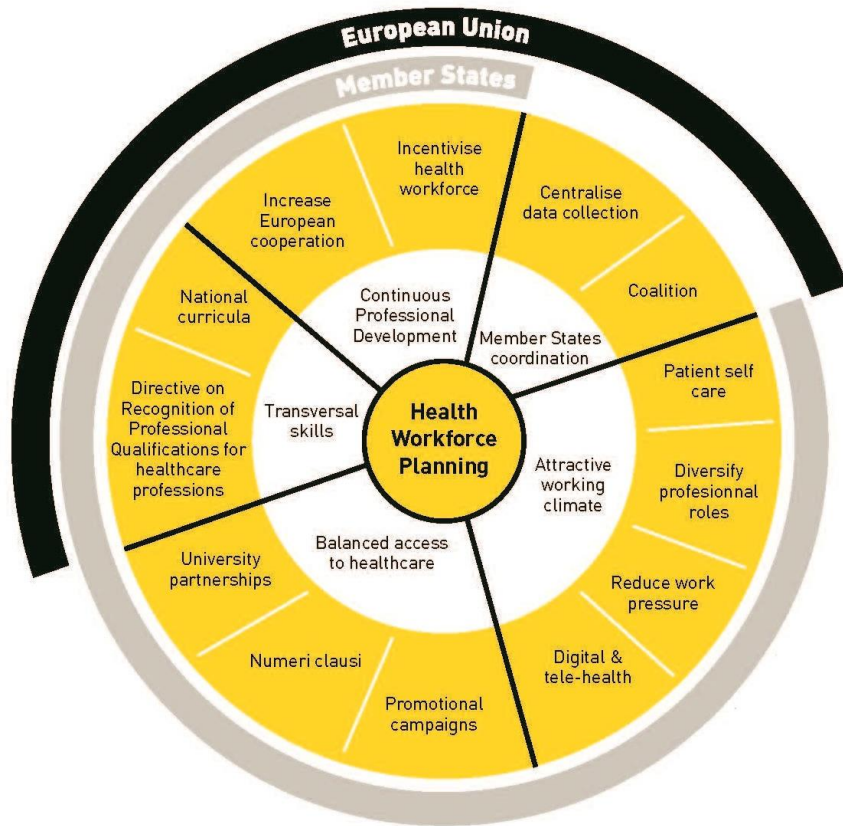
5. Ensure equal access to quality Continuous Professional Development (CPD) Programmes for all health professionals across the EU through:

- Strengthening European cooperation on CPD Programmes and education methods.
- Incentivising participation of health professionals in CPD Programmes in the EU.



Poland-Challenges of the health system

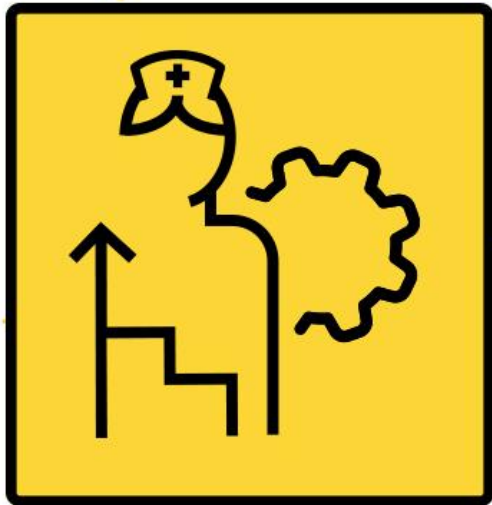
- A shortage of health professionals exists in Poland
- Poland has some of the longest waiting times in the EU. In addition to costs, **the availability of services in Poland is constrained by the low number of health care practitioners**



Our recommendations to
#makehealthgreatagain

COMMITTEE ON HEALTH WORKFORCE PLANNING

CHAIR: DEBORAH PIETTE



Deborah Piette, Jan De Belie, Franjo Caic, Jan-Jakob Delanoye, Eleni Drakopoulou, Sonia Lopez, Farida Musayeva, Lila Stavropoulou



THANK YOU!

Find the policy recommendations:

<http://www.healthparliament.eu/healthcare-people-people>

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